

ST. CLOUD STATE

U N I V E R S I T Y

A tradition of excellence and opportunity

OFFICE OF AFFIRMATIVE ACTION

720 Fourth Avenue South
St. Cloud, MN 56301-4498
Phone (320) 308-5123

DATE: January 29, 2007

TO: Annette Schoenberger, FA
Mark Hedlund, AFSCME Council 5
John Nies, MAPE
Rod Gerads, MMA
Susan Bayerl, MSUAASF

FROM: Roy Saigo, President
Michael Spitzer, Provost
Steve Ludwig, VP Admin Affairs
Larry Chambers, Director, HR

RE: Recommendation for Change of Search Committee Procedures

This is in response to the Recommendation for Search Committee Procedures that all bargaining units be provided notice and representation rights on committees for all institutional searches at the Director level and higher.

Under Minnesota Statute 179.A.07 Subd. 1, Rights & Obligations of Employers, no public employer shall sign an agreement which limits its right to select persons to serve as supervisory employees, such as Administrators and MMA supervisors. Regarding positions in other bargaining units that may be covered by your request, as is the standard in the State of Minnesota and in the MnSCU System, bargaining union rights are set by the applicable labor agreement. We at SCSU will certainly follow the contracts. Moreover, SCSU is not empowered to engage in additional bargaining on matters such as that raised in your request. Therefore, we are unable to accede to your request.

The Offices of Human Resources and Affirmative Action have established an electronic notice of recruitment promptly upon authorization at www.stcloudstate.edu/employment available to all employees and administrators.

Cc: Dr. Susan Moss, AA

A college sponsor of the National Merit Scholarship Program.

St. Cloud State University values diversity of all kinds, including but not limited to race, religion and ethnicity (full statement at bulletin.StCloudState.edu/ugb/generalinfo/nondiscrimination.html).

TTY: 1-800-627-3529 SCSU is an affirmative action/equal opportunity educator and employer.

This material can be made available in an alternative format. Contact the department/agency listed above.

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