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**St. Cloud State University Faculty Association**

South Office Center 2<sup>nd</sup> Floor  
720 Fourth Avenue South  
St. Cloud, MN 56301-4498  
Phone: (320) 308-3979  
Website: <http://www.scsufa.org>  
Email: [facassoc@stcloudstate.edu](mailto:facassoc@stcloudstate.edu)

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DATE: September 9, 2014  
TO: Executive Committee Members  
FROM: Roland Specht-Jarvis, FA President  
SUBJECT: REVISED Agenda for Executive Committee Meeting, Tuesday, September 9, 2014, 3:15-5:15 PM, SOC

- 1) Call to order
- 2) Approval of Minutes:
  - a) Executive Committee Minutes August 26, 2014 (EC090914 2.a)
- 3) Treasurer's Report
- 4) Announcements/Status Reports
  - a) Grievances
  - b) Negotiations
  - c) SCSU Grievance Training (Hornstein)
- 5) Call for new agenda items
- 6) Unfinished Business
  - a) Need for more reasonable deadlines on calls for proposals (Melcher)
  - b) Limited Access to MnSCU Report (McKenna)
  - c) Curriculum Navigator Problems (Leigh)
- 7) New Business
  - a) EC meeting schedule
  - b) Policy: Verification of Qualifications and Background Checks (EC090914 7.b)
  - c) Policy: Chalking (EC090914 7.c.1-7.c.2)
  - d) Policy: Common Practice re Emeritus Policies (EC090914 7.d)
  - e) Policy: Campus Facility Planning Process (EC090914 7.e)
  - f) Policy: Student Absence for University Sanctioned Event Procedure (EC090914 7.f)
  - g) Policy: Volunteer Policy and Procedure (EC090914 7.g)
  - h) Policy: Web Standards Policy (EC090914 7.h)
- 8) Adjournment



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**Final Approved by FS 9/2/14**  
**Executive Committee Minutes**  
**August 26, 2014**

**Attendance:** (Those present indicated by an underline)

**Officers:** FA President Roland Specht-Jarvis, Past President and Vice President Steve Hornstein, Secretary Joe Melcher, Treasurer Lisa Splittgerber

**IFO Board Members:** Jack McKenna, Mark Jaede, Debra Leigh

**Unit Representatives:** **CLA:** Tracy Ore (SOC&ANTH), **VACANT**; **COSE:** Ravi Kalia; **HBS:** Susantha Herath (IS); **SCEE:** Tony Hansen (EAS); **SoA:** **VACANT** ( ); **SoE:** Frances Kayona (EDAD); **SHHS:** **VACANT**; **SPA:** David Wall (GEOG&PLAN); **SPEC:** Steve Jenkins (COUNS)

**Negotiator:** Shawn Jarvis (FORL)

1) Call to order at 3:15 pm

2) Approval of Minutes:

a) Executive Committee Minutes July 22, 2014 (EC082614 2.a)

**Motion to approve EC minutes of July 22, 2014, and all actions included—**  
 (Jaede/Melcher). Passed

b) Safety Committee Minutes July 22, 2014 (EC082614 2.b)—filed.

**Motion to go into Executive Session—**(Melcher/seconded). Passed

**Motion to go out of Executive Session—**(Melcher/seconded). Passed

3) Treasurer's Report—none.

4) Consent Agenda—none.

5) Special Elections—none.

6) Announcements/Status Reports

a) Grievances—report given.

b) Negotiations—first contract informational meeting held today and the second meeting is tomorrow. Negotiators will not reconvene until December 2014.

c) Conflict of Interest Forms for EC members—signed and returned to IFO.

d) Budget Update (Summer Term Enrollment document EC082614 6.d.1)--budget will be short by at least 4.5-5.5% deficit, and could be as high as 10%. Possible "soft" hiring freeze. New hires only for high enrollment/demand programs. Summer enrollments down significantly since 2010. Super flexible summer scheduling may be confusing/inconveniencing students. Other possible reasons were discussed.

**Motion to go into Executive Session—**(Melcher/seconded). Passed

**Motion to go out of Executive Session—**(Melcher/seconded). Passed.

e) SCSU Joint Faculty Association and Administration Commitment to Growing Our Programs (EC082614 6.e)

**Motion to have Faculty Association President sign this document and report to Faculty Senate.** (Conditional on removing italics in "growing our programs" to make it clear that the phrase refers to a concept, not a document or a specific program. Also remove capitalization of the phrase in the body of the text.)—(Ore/Wall). Passed

- 7) Call for new agenda items—limited access to MnSCU report (McKenna) and Curriculum Navigator problems (Leigh)
- 8) Unfinished Business
  - a) Need for more reasonable deadlines on calls for proposals (Melcher)—not discussed.
- 9) New Business
  - a) Meet and Confer Agenda August 28, 2014 (EC082614 9.a.1)—printer issues/Marco/IT centralization were discussed.
  - b) Campus Action Coordinator and Membership Coordinator Needed—candidates need to be identify.
  - c) Stearns Hall Talking Points (and Coborn's Plaza) (EC082614 9.c.1)—discussed.
  - d) Academic Technology Team (EC08-2614 9.d.1)—concerns about what this is really about were discussed.
  - e) Limited access to MnSCU report (McKenna). Approvals to access basic reports (e.g., enrollments) are now needed and it was suggested that go to statewide M&C.
  - f) Curriculum Navigator problems (Leigh)—there was a discussion if it true that the product purchased was not the same as the product that was pitched.
- 10) Adjournment at 5:15 pm.

Submitted by Polly Chappell, SCSU FA Administrative Assistant

## Verification of Qualifications and Background Checks

### PURPOSE

Review of candidate qualifications, to include background checks, are conducted to support workplace productivity, safety and security by ensuring applicant backgrounds and qualifications are suitable for the position being considered and the public trust inherent in public university employment.

### POLICY

It is the policy of St. Cloud State University (SCSU), as part of its hiring procedures, to review completed application material of all candidates. Qualifications of the successful candidate for each position within St. Cloud State University will be verified.

Position descriptions will be reviewed by the hiring supervisor and Human Resources to determine what, if any, job-related basis exists to require criminal background check(s) for a particular position based on the following:

- job duties and nature of the work including whether there will be access to minors and/or vulnerable adults;
- job relatedness and business necessity; and
- consistency with positions performing comparable job duties with comparable work conditions.

Employment offers will generally be made after successful completion of applicable review of qualifications. In every case when a criminal background check will be performed, an offer of employment shall be contingent upon successful completion of the check(s). Candidates may be rejected if they provide inaccurate, untruthful information, don't fully participate in a required background check, or don't sign or complete a required release or other form, or when criminal history negatively affects qualification for the position. This will be determined in consultation with Human Resources and MnSCU Labor Relations.

Employees will be terminated from their position if holding a license is a minimum job requirement and the license is revoked or no longer valid. Employees have the responsibility to inform supervisors of any change in license status.

### PROCEDURE

#### Required Verification of Qualifications

The verification process may include, but is not limited to, an analysis of public and private documents; contact with former employers; verification with educational institutions or licensing/credentialing boards; information from criminal background check providers; contact with professional references; and other pertinent information and resources.

St. Cloud State University will conduct the verification of qualifications listed within this section on successful candidates for all positions.

- Hiring official will verify all job-related information to include assuring that advertised minimum qualifications and any licenses and certifications required as a minimum qualification for the position, are possessed by the candidate.
- Hiring official will assure that admission materials are reviewed or verified.
- Hiring official will assure that the applicant's current/former supervisors are contacted to conduct a reference check for the past ten years.
- The employing department will be responsible for any fees associated with any of the components of the background check process.
- Hiring official will work with Human Resources to complete the process including obtaining signed authorization forms and paperwork needed to charge back to department.
- Hiring official will assure, that all university-specific statutorily required background checks have been conducted. It is the responsibility of the hiring official to specify these in the Notice of Vacancy. Examples are criminal background checks required by the Kari Koskinen Statute and checks required for licensed counselors and psychologists.
- Driver's license checks will be performed on the successful candidates for all positions determined to be covered by the Statewide Policy on Driver's License and Record Checks.

#### Required Criminal Background Checks

Positions will be evaluated by Human Resources and the hiring supervisor prior to posting or recruitment to determine whether a job-related basis exists, given the nature of the work and the job duties, to require additional background checks.

- A. Job-related criteria include:
  - a. job duties and nature of the work including whether there is access to minors and/or vulnerable adults, funds or protected data and systems;
  - b. job relatedness and business necessity; and
  - c. consistency with positions performing comparable job duties with comparable work conditions.
  
- B. In all cases requiring criminal history check, these background checks shall not be initiated until an applicant is selected for an interview and performed either prior to an offer of employment or immediately after acceptance of the conditional offer of employment. The individual is required to complete the Data Privacy Notice and Consent form [formerly called the "Tennessen" form] and provide his or her legal name, date of birth and social security number. These data will be provided to the authorized entity or vendor performing the background check. Time is of the essence in performing checks and arrangements must be in place to accomplish the goal of a one day completion from submission to return check. The offer of employment must be withdrawn if the individual fails to complete the consent form.

- a. If the criminal history check indicates that there are no convictions, the vendor will inform the initiator of the request who in turn will inform the applicant that the employment offer is confirmed.
- b. If the criminal history check indicates that there are convictions, the vendor will inform the Human Resource office. Arrests will not be considered. Human Resources will provide a copy of the report to the individual. All related information is private under Minn. Stat. 13, available to the candidate and to St. Cloud State University employees who require access to the data to perform their work for SCSU.
- c. Human Resources in consultation with MnSCU Labor Relations Staff, will evaluate each conviction, including any additional information that the individual provides, before the offer of employment is confirmed or withdrawn. The existence of a conviction does not automatically disqualify an individual from employment. Relevant considerations may include, but are not limited to, the nature and number of the convictions, their dates, and the relationship that a conviction has to the duties and responsibilities of the position. Any decision to accept or reject an individual with a conviction is solely at the discretion of St. Cloud State University. Human Resources will ensure that this determination complies with FCRA, M.S. 364 and all other relevant laws and considerations.
- d. In the event that the results of the background check influences a decision to withdraw an employment offer or separate employment, the campus Human Resource office will inform the hiring department and the individual and ensure that adverse and pre-adverse action notification requirements of the Fair Credit Reporting Act (FCRA) and the notification and evidence of rehabilitation requirements of M.S. 364 are met.
- e. All results of criminal convictions or failure to comply with offender registration requirements are considered private and will be maintained by Human Resources until destroyed according to the record retention schedule for the Human Resources office. If records are required to be held at the specific work site of the employee for auditing purposes they will be maintained there in a secure manner.
- f. If a vendor was used to conduct the criminal history background check, then the Pre-Adverse Action and Adverse Action notice provisions of the Fair Credit Reporting Act (FCRA) apply.

### Definitions

- “*Background Check*” means analysis of public and private documents, contact with former employers, verification with educational institutions or licensing/credentialing boards, information from professional references and other pertinent information.

- “*Criminal Background Check*” means, in addition to data obtained for a general background check, review of criminal background.
- “*Limited criminal history check*” means verifying that the selected applicant or employee does not have any undisclosed criminal conviction in the jurisdiction where the applicant or employee currently resides, or where the applicant or employee formerly resided.
- “*Limited sex and violent offender registry check*” means verifying that the selected applicant or employee is in compliance with any federal, state or local notification or registration requirements related to sex and violent crimes in the jurisdiction where the applicant or employee currently resides, or where the applicant or employee formerly resided.
- “*Verification of Qualifications*” means reviewing and analyzing background information and asserted qualifications of applicants.
- “*Finalist*” means individuals determined to be in the smallest group of candidates, for example three to five, or fewer.

### References

- MMB Statewide Policy on Employment Background Checks  
<http://beta.mmb.state.mn.us/doc/hr/background/policy.pdf>
- MMB Volume 1 Guidance Document on Employment Background Checks  
<http://beta.mmb.state.mn.us/doc/hr/background/vol1.pdf>
- MMB Volume 2 Guidance Document on Vendor Conducted Employment Background Checks  
<http://beta.mmb.state.mn.us/doc/hr/background/vol2.pdf>
- 15 U.S.C. § 1681 et. seq., Fair Credit Reporting Act (FCRA)
- Public Law 88-352
- Title VII of the Civil Rights Act of 1964 (as amended)
- M.S. 13, Data Practices Act;
- M.S. 13C, Access to Consumer Reports;
- M.S. 16C State Procurement;
- M.S. 138.17, Subd. 7 Government Records;
- M.S. 364A Human Rights Act;
- M.S. 364, Criminal Offenders; Rehabilitation;
- MN Rules 3900.7500;
- Statewide Policy on Driver’s License and Records Checks
- PERSL 1414 – Background Checks for Current and Former State Employees



ST. CLOUD STATE UNIVERSITY  
CHALKING POLICY

**TYPE OF POLICY:** All University

EC 090914 7.C.1

**TITLE:** Chalking Policy

**EFFECTIVE DATE:**

**PREVIOUS UPDATE:** None

**RESPONSIBLE UNIVERSITY OFFICER:** Name/Position of Responsible University Officer

**POLICY OWNER:** Policy owner information

**POLICY CONTACT:** Policy contact information

**REASON FOR POLICY:**

St. Cloud State University recognizes Chalking as a creative and effective means of event promotion.

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**POLICY LANGUAGE:**

Chalking is a temporary communication medium that can be used to promote University activities and events while fostering our commitment to a welcoming and diverse environment. Chalking shall only be applied by a St. Cloud State University sponsor such as a student organization, department, or program according to the Chalking procedure.

Chalking is exposed to the public, thus the university cannot assure that messages will remain as created or not be altered. St. Cloud State University reserves the right to remove any and all chalking that is not compliant with the law, this policy and procedure, SCSU codes of conduct, or other university policies.

[Use of Outdoor Space Policy](#)

[Student Code of Conduct](#)

[Employee Code of Conduct](#)



## SCSU Chalking Notification Form

**Sponsor (Recognized SCSU Organization, Department, or Program):** Click here to enter text.

**Sponsor Contact Person:** Click here to enter text.

**Contact Email:** Click here to enter text.

**Contact Phone:** Click here to enter text.

**Description of Event:** Click here to enter text.

**Date and Time of Event:** Click here to enter a date.

**Chalking Locations Requested:** Click here to enter text.

### Chalking Policy

### Chalking Procedure

By submitting this form, I agree that I have been made aware of SCSU's Chalking Policy and Procedure. I further understand that violations of this policy or procedure may subject the Sponsor to University conduct or disciplinary processes.



8/21/2014

**Background**

MnSCU Policy 4.8, Emeritus Status, reads:

“The award of emeritus status is intended as a special honor for system employees who have served with great distinction. Recognition as emeritus shall not be awarded as a matter of due course, and is granted only to those whose service has been most exemplary. To be awarded emeritus status, an employee must have:

- a. Separated, or be separating, from the position with the Minnesota State Colleges and Universities system for which emeritus status would be conferred;
- b. Established a record of distinguished service while employed in the position; and
- c. Completed employment in the position in good standing.”

Further...”Each college or university...shall establish guidelines for the designation of emeritus status consistent with this policy.”

***SCSU’s current policy on Emeriti Retiree Benefits & Criteria is not in compliance with MnSCU Policy 4.8 in that the SCSU policy does not ensure that emeritus status “is granted only to those whose service has been most exemplary.”*** There are three criteria listed for an employee to receive emeritus status:

- a. Attain minimum retirement age;
- b. Complete a minimum of 10 years full-time equivalent service;
- c. If retiree is under 60, years of service plus age should equal 70.

***Further, SCSU has been awarding emeritus status as a matter of due course*** in that, if an employee meets the three criteria listed above (as determined by Human Resources), emeritus status is awarded by the President without exception.

**Practices of Peer Institutions**

Human Resources reviewed the emeritus policies of several of SCSU’s peer institutions and other MnSCU institutions, including:

Eastern Illinois University  
Grand Valley State University  
Minnesota State University Mankato  
Montclair State University  
Texas State University-San Marcos  
University of North Carolina at Charlotte  
University of Northern Iowa  
Western Illinois University  
Western Kentucky University  
Winona State University

## A. Procedures

Most of the above listed institutions include within their procedures that departing employees are nominated for emeritus status by their home departments to the President or Board of Trustees of the institution and require some evidence to demonstrate distinguished service to the institution.

## B. Benefits

Common benefits offered to emeriti employees (all of the following are currently offered by SCSU):

- Complimentary parking permit
- Listing in the campus directory
- University ID card
- Employee ticket rates for cultural and athletic events
- Library access
- Campus recreation center access (same as employees)
- Email and computer support
- Business cards that indicate emeritus status
- Volunteer opportunities

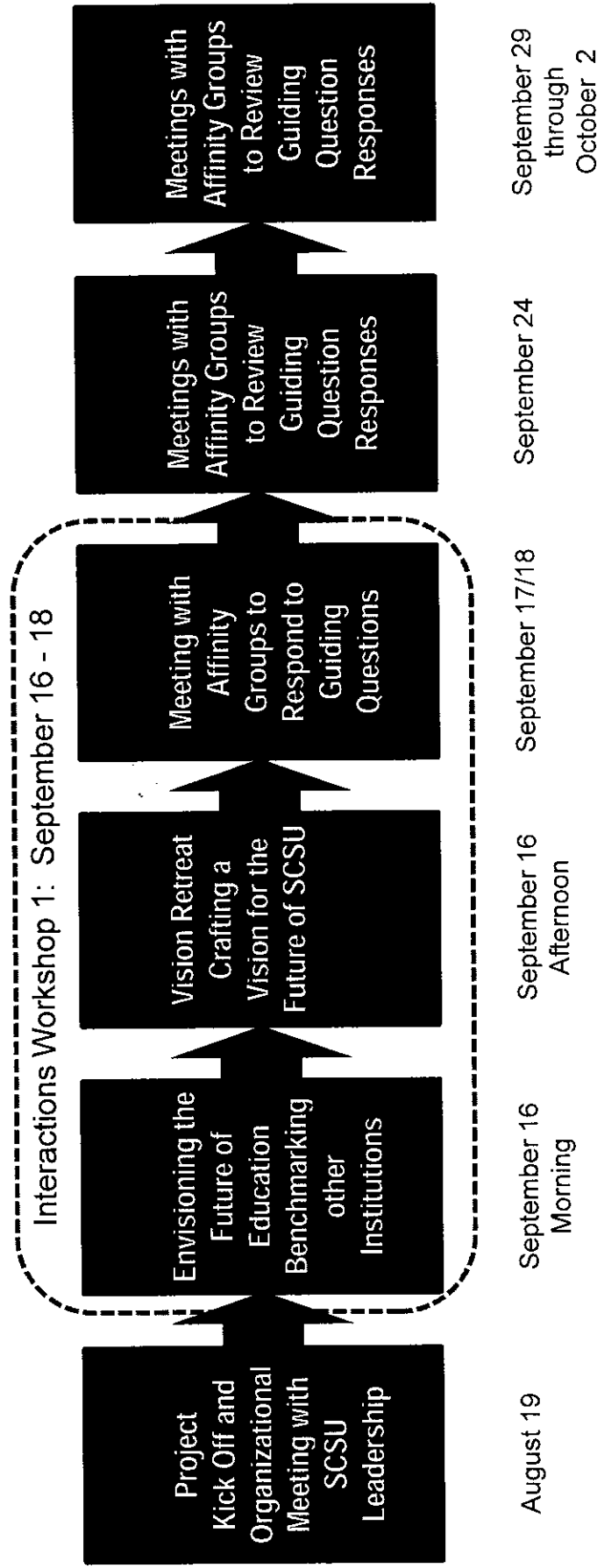
Benefits offered by other institutions:

- On-campus dental and outpatient medical services available to other faculty members (WKU)
- Enrollment in university classes at employee prices; course auditing (WKU, EIU, TSU, UNI)
- Employee discounts at University Bookstore (WKU)
- Use of university as an agent for external grant applications (WKU, UNI)
- Attend meetings of the department and/or Faculty Senate (WKU, UNI)
- Participate in university academic processions and ceremonial events/commencement (WKU, GVSU, TSU, UNI)
- Ability to apply for office and/or research space (UNCC, TSU, UNI)
- Thesis and dissertation committee participation (TSU, UNI)
- Use of a university mailing address (UNI)
- Financial assistance to defray travel costs to present papers at professional meetings (UNI)

### Questions for consideration in amending SCSU's Emeritus Policy:

1. What processes should be adopted to assess whether a retiree has "established a record of distinguished service?"
2. What benefits should be offered (what would be most meaningful to emeriti faculty and staff)?

# Campus Facility Planning Process



EC 090914 7-e

## Guiding Questions for the Affinity Groups

- What is the vision for your school/college in future?
- Do you envision changes or shifts in pedagogy?
  - Interdisciplinary
  - Lecture vs. small group learning
  - Active learning
  - Flipped classroom
  - Hybrid learning
  - Class size
  - Other
- Are there aspirational institution programs or facilities that may serve as a model for SCSU?
- What impact will your vision or shift in pedagogy have on space and facilities?
- Are there critical space adjacencies either within your group or between groups that need to be considered in the future?
- Facilities assessment. Not details, just big picture:
  - What works well and what does not?
  - Why?
  - What changes would you like to see?



**TYPE OF PROCEDURE:** Academic

**EC090914 7.f**

**TITLE:** Student Absence for University Sanctioned Event Procedure

**RELATED POLICY:** Student Absence for University Sanctioned Event Policy, and Religious Observances Policy and Procedure

### Students

Students are responsible for informing each instructor, research director, or test administrator and staff of an absence in advance, providing as much notice as possible. This is especially important when the absence impacts assessment and grading activities. It is recommended that students provide notice in writing. Any exam/class requirements should be made up in a timely manner. The same procedure applies to each student who takes online or blended classes.

### Instructors, Research Director, Test Administrator

It is recommended that all course syllabi include the faculty member's expectations about attendance and specific direction related to this university policy/procedure. The instructor, research director, or test administrator has the discretion to request additional documentation regarding a student absence.

The make-up test/class requirements will be comparable to those missed due to the absence. The instructor, research director, or test administrator will determine the nature of the make-up work, the time and manner to perform or submit the work will be arranged.

**PROCEDURE OWNER:** Provost and Vice President for Academic Affairs

**PROCEDURE CONTACT:** Office of Academic Affairs

**OTHER DOCUMENTS:** None

**EFFECTIVE DATE:** May 1, 2014, revised August 25, 2014

**REPLACES:** None

## Volunteer Policy and Procedure

### Policy

Individuals who volunteer time and expertise to St. Cloud State University, its students and activities, further SCSU's mission and gain experience and the personal satisfaction of service. Volunteers must be sponsored or invited by a university employee and approved by a university administrator and must agree to comply with applicable university and system policies, state and federal law and regulations. Normally volunteers will not have access to protected student, personnel or other data. When volunteers will have access to protected data they shall be instructed on the requirements of the law and sign an agreement assuring proper treatment of data.

Volunteers are not eligible for compensation, worker's compensation, staff development training or funds, sick leave, health insurance, retirement or other employer benefits. SCSU may choose to reimburse a volunteer for transportation, meals or incidental expenses while providing volunteer services when prior authorization is given. Requests for reimbursement must follow usual procedures. [Insert link to Business Services]

At the discretion of SCSU the approving administrator may authorize university resources to support the volunteer activity. Authorization will be written. Resources must be related to the volunteer assignment and may include office, research, creative/performance activity space; electronic mail, file space, database, software or library resources or similar support. Every volunteer provided access to physical space, or electronic communication, data, file spare or protected data shall sign a volunteer agreement prior to use or access.

Volunteers are not allowed to drive state owned or rented vehicles, but they may ride in such vehicles in accord with MnSCU Procedure 5.19.3. A volunteer, who has acted in good faith within the scope of the volunteer assignment, may be covered under the State Tort Claims Act, Minn. Stat. 3.736.

### Volunteer Procedures

When a criminal background check would be required for an employee to assume duties similar to those in the volunteer assignment, a criminal background check will be required for a volunteer. These checks must precede involvement in the volunteer assignment and will be performed through Human Resources in the same way that employment criminal background checks are performed.

University employees and students who volunteer to contribute time, effort or expertise outside their usual roles should be asked to sign the volunteer agreement whenever they will use state owned or rented transportation. They must do so to engage in international or out-of-state travel, to have access to protected data about students or personnel, or to engage in activities the university's risk management officer has determined to require the agreement.

Volunteers may be restricted from service if, at the sole discretion of SCSU, the individual's presence or assistance will be detrimental to the activity.

Volunteers, who contribute to an event that does not require travel, access to protected data, the assignment of university resources and where the university risk management officer has not required the agreement, will not be required to apply to volunteer or sign a release upon approval of a volunteer assignment.

### Volunteer Faculty, Visiting Faculty and Volunteer Coaches

Volunteer faculty may be appointed by an administrator upon the recommendation of the department or faculty member and according to terms recommended by an administrator and accepted by the Provost or President. These terms will be set out in the Volunteer Application. [\[insert link\]](#) Faculty may be given titles such as Visiting Scholar, Artist-in Residence, Visiting Professor, Collaborating Researcher, Visiting Lecturer, Visiting Coach or other appropriate title that will not lead to confusion.

Upon appointment or approval the volunteer faculty member will complete the Volunteer Agreement and will submit it to Human Resources and the SCSU Sponsor. The SCSU Sponsor will share the Agreement with Information Technology, Public Safety, Assistant Vice-President for Safety and Risk Management, Library, and others as determined to be relevant. Faculty co-authors or guests who do not seek access to resources greater than those available to members of the public need not be asked to sign the Volunteer Agreement.

#### Volunteers Serving in Non-Faculty Assignments

Volunteers who assist with university events or activities other than instruction, research, academic creative work or performances, are volunteers in non-faculty assignments. These non-faculty volunteers will serve at the request and in support of SCSU employees engaged in alumni, student, university, community events that may involve university facilities. They will not be asked to sign a volunteer agreement unless they will use university transportation, have access to protected data or support or the university's risk management officer has required that they do. Normally a volunteer for an event, such as guest lecturer in a class, time-keeper at a competition, or information booth attendant during move-in weekend, would not be asked to sign the volunteer agreement.

#### Definitions:

"Protected data," means data protected by the Minnesota Government Data Practices Act, Chapter 13, Minn. Stat.

#### Note:

This policy and procedure will be linked with the proposed policy and procedure regarding International Visitors and Guests of the university.





**TYPE OF POLICY:** All University

**TITLE:** Web Standards Policy

EC090914 7-h

**EFFECTIVE DATE:** August 25, 2014

**PREVIOUS UPDATE:** N/A

**LAST UPDATE:** Enter Date of Last update

**RESPONSIBLE UNIVERSITY OFFICER:** Assistant Vice President for Marketing and Communications

**POLICY OWNER:** Communications Technology Committee

**POLICY CONTACT:** University Communications

**REASON FOR POLICY:**

The Web Standards policy and procedures are designed to help website contributors promote a consistent University brand message, to provide ease of navigation for users, and to promote the use of visual design components which are consistent with, complementary to, and supportive of the image of the University. St. Cloud State University website contributors play a critical role in keeping the website current with relevant and timely information. St. Cloud State University has adopted Web Standards to provide a consistent user experience for site visitors.

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**POLICY LANGUAGE:**

All St. Cloud State University websites are subject to state and federal laws, Board Policies and Procedures of Minnesota State Colleges and Universities, and University policies including the Web Standards and policies relating to accessibility, MnSCU acceptable use, copyright, advertising, dynamic website development, captioning and privacy.

All official University websites must comply with the Web Standards set forth in this policy document and the associated procedures. Web Standards apply to St. Cloud State University official websites that disseminate administrative or academic information and include but are not limited to the following websites:

- Colleges and Schools



- Academic departments and programs
- Administrative offices and services
- University-designated committees
- University sponsored conferences and workshops held annually
- University policies and procedures
- University online services
- Other academic and administrative units of the University

### Governing Authority

The Communication Technologies Committee is responsible for developing and enforcing the Web Standards and overseeing the development of the St. Cloud State web environment. Questions or comments regarding web standards should be directed to the Communication Technologies Committee.